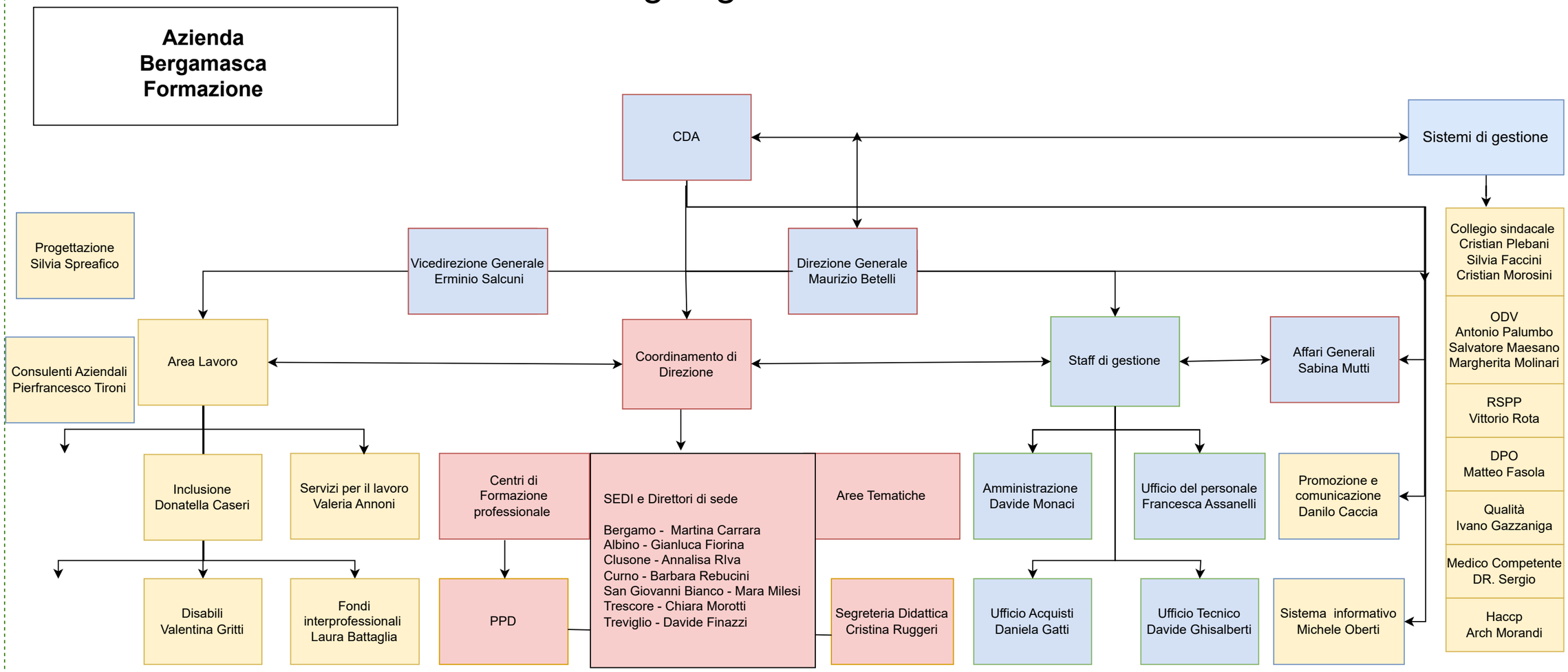Organigramma 2022