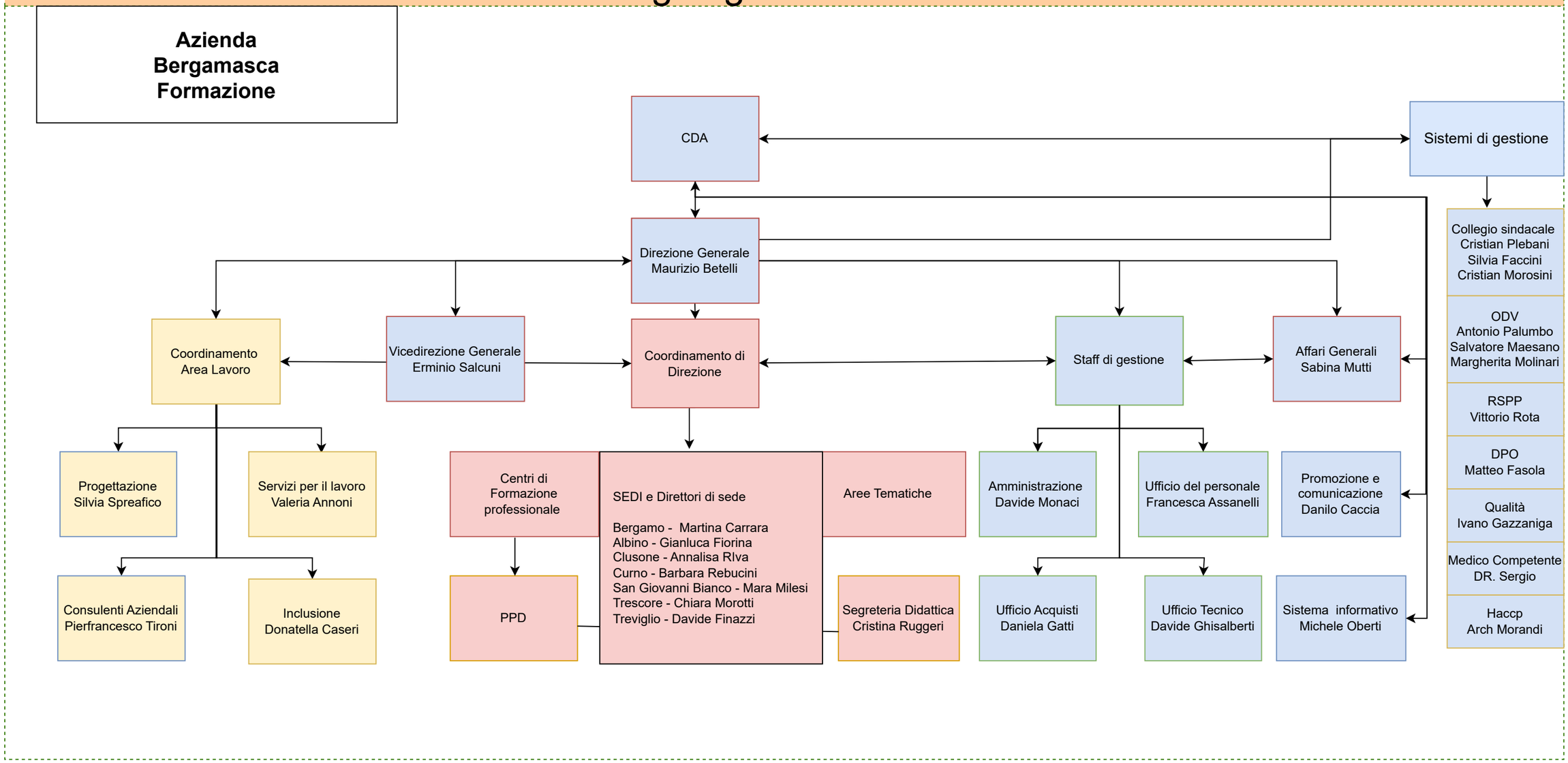# Organigramma 2023